

Gender Equality Officer

Summary of Role:

The International Community of Women Living with HIV (ICW) is hiring a Gender Equality Officer to support the organizations work to advance gender equity and the engagement of women living with HIV in Stigma Index implementations.

About the Stigma Index:

ICW is a founding partner of the International People Living with HIV Stigma Index Partnership which currently includes the Global Network of People Living with HIV (GNP+) and UNAIDS. The People Living with HIV (PLHIV) Stigma Index gathers evidence on how stigma and discrimination impact the lives of people living with HIV.¹ ICW acts to ensure gender equity in the Stigma Index methodology and implementation process.

The Gender Equality Officer will be responsible for providing technical assistance to networks of people living with HIV including networks of women living with HIV in implementation of the Stigma Index (SI) with a special focus on supporting the meaningful engagement of networks of women living with HIV in the planning and implementation of the SI and in developing advocacy efforts arising from SI implementations.

The Gender Equality Stigma Index Officer will work closely with the other partners of the SI Partnership to ensure that all Stigma Index implementation is carried out according to its guiding principles and methodology. The Gender Equality Officer will serve as a focal point for Stigma Index activities within ICW. The position reports to the Director of Programs.

Key Responsibilities and Tasks:

- ▷ To support ICW to strengthen the engagement of women living with HIV in Stigma Index implementations;
- ▷ To support the provision of technical assistance to countries implementing the Stigma Index (remotely as well as onsite when and if possible);
- ▷ To provide support in the quality assurance and gender inclusivity of country implementations of the Stigma Index;
- ▷ To assist the further development of the Stigma Index, i.e. additional tool development for different parts of the implementation process, as the need arises.

¹ For more information about the Stigma Index please visit: <https://www.stigmaindex.org/about-the-stigma-index/what-is-the-people-living-with-hiv-stigma-index/>



- ▷ To work remotely and represent ICW in the Stigma Index team along with others on the ICW team;
- ▷ To support global advocacy using the Stigma Index results.
- ▷ To support communication and follow-up actions with the International Partnership of the PLHIV Stigma Index.
- ▷ To undertake other work in support of the Stigma Index as and when required.

Qualifications & Experience:

- ▷ Knowledge of HIV;
- ▷ Experience working on gender equality, human rights, and stigma and discrimination;
- ▷ Policy, research, and advocacy expertise - experience with statistics is an asset;
- ▷ Experience of leading or supporting community-based research;
- ▷ Experience with Microsoft Office packages; and
- ▷ Experience of working with or for women living with HIV groups/networks and/or other marginalised communities.

Personal Qualities and Skills:

- ▷ Fluency in English is required; Additional language skills are an asset.
- ▷ Driven and enthusiastic;
- ▷ Responsible and reliable;
- ▷ Self-directed and can work well remotely;
- ▷ Strong communication skills;
- ▷ Ability to work with a range of stakeholders;
- ▷ Highly self-motivated and able to thrive in a small team; and
- ▷ Ability to prioritise a busy workload and work under pressure to meet deadlines.

Position Details:

Contract: Part-time (15 hours per week)

Location: Virtual

Start Date: November 15, 2020

Term: 6 months, with possible renewal based on funding and performance results.

Application Deadline: October 30th, 2020

Please send a cover letter (2 pages max.) and your CV to info@wlhiv.org by close of business October 28th, 2020 with the subject heading: Gender Equality Officer.

Self-identifying women living with HIV are strongly encouraged to apply.